

*The best means of benefiting the community is to place within its reach the ladders upon which the aspiring can rise.*

*Andrew Carnegie*

# 2025

## COMMUNITY IMPACT REPORT



NORTH COUNTY  
**PHILANTHROPY**  
COUNCIL





## A Message from James Davis, Director

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As we reflect on the past year, I am filled with gratitude and pride for what the North County Philanthropy Council and our community have accomplished together. This year was marked by connection, growth, and meaningful impact—driven by the dedication of our members, partners, board, sponsors, volunteers, and the nonprofit leaders we are honored to serve.

Throughout the year, NCPC deepened its role as a connector and capacity builder across North County and the greater San Diego region. We expanded learning opportunities, strengthened leadership development, celebrated volunteers and community champions, and created spaces for collaboration at a time when nonprofits continue to face increasing complexity and demand. From professional development and convenings to San Diego Gives and the Volunteer Awards Celebration, each program reflected our commitment to supporting nonprofits with practical tools, trusted relationships, and a strong sense of community.

This Community Impact Report captures the collective efforts and outcomes of the year—highlighting not just programs and numbers, but the people and partnerships behind them. As we look ahead, we do so with momentum and optimism, building on these successes to ensure that NCPC remains responsive, relevant, and impactful in the year to come.

Thank you for being part of this work and for your continued belief in the power of philanthropy, collaboration, and service. Together, we are strengthening our nonprofit community and the region we all call home.

*James R Davis*

Director  
NCPC



## 2025 BOARD OFFICERS



**Neville Billimoria**  
*President*  
MISSION FEDERAL CREDIT UNION



**Jeanne Schmelzer, CFRE**  
*Past President*  
NETZEL GRIGSBY ASSOCIATES, INC.



**Jocelyn Wyndham**  
*Secretary*  
CSUSM



**Shannon Ayala**  
*Treasurer*  
DAVIS FARR LLP

## 2025 BOARD MEMBERS

**Susan Arias**  
MAAC

**Selina Castillio Hudgins**  
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**Dale Ganzow**  
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**Mike Gellman**  
HIGH FIVE CAREER COACHING

**Krishna Kabra**  
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**Tanya Hackel**  
LIFELINE COMMUNITY SERVICES

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TRICLARE BUSINESS HOLDINGS

**Ron Marcus**  
PURPOSE POWERED MARKETINGg

**Carlos Medina**  
CHICANO FEDERATION OF SAN DIEGO COUNTY

**Ravi Rajaratnam, PhD**  
BREAKTHROUGH AWAKENED

**Marianne Pekala, CFRE**  
MP CONSULTING

**Jim Ristuccia**  
VISTAGE

**Novien Yarber, PhD.**  
PREBYS FOUNDATION



**Jim Davis**  
*Director*



**Donna Freher-Lyons**  
*Program Coordinator*

## NCPC PROFESSIONAL STAFF

## MEET TEAM NCPC



**17** DEDICATED BOARD DIRECTORS

**2** TALENTED STAFF MEMBERS

**10** COMMITTEE CHAIRS

**61** COMMITTEE MEMBERS

MAKING UP

**10** HARDWORKING COMMITTEES



## 2025 Committee Members



**Jim Davis**  
Events Committee Chair



**Susan Arias**  
Membership  
Committee Chair



**Jeanne Schmelzer,**  
CFRE  
Fundraising  
Committee Chair



**Ron Marcus**  
Marketing Committee  
Chair

**San Diego Gives:**

Amie Brown\*  
Liza Talbot\*  
Christine Spencer\*  
Angela Zappia\*  
Courtney Stone\*  
DeMilo Young\*  
Wesley Burt\*

**VAC:**

Jeanne Schmelzer  
Clare Hannon\*  
Donna Freher-Lyons  
Jill Weber\*  
Sarah Benson\*  
Elana Schiff\*

Karin Fair\*  
Donna Freher-Lyons  
Azahalia Valdez Rosas\*  
Selina Hudgins  
Marianne Pekala\*  
Jeanne Schmelzer  
Jim Davis

Debbi Stanley\*  
Ron Mirenda  
Andrea Muir\*  
Jocelyn Wyndham  
Valerie Grant\*  
Cesar Trejo\*  
Andrew Nunn-Miller\*  
Jim Davis

Dale Ganzow  
Arika Daniels\*  
Neville Billimoria  
Jim Davis  
Donna Freher-Lyons  
Courtney Stone



**Marianne Pekala**  
Strategic Planning  
Committee Chair



**Shannon Ayala**  
Finance Committee  
Chair



**Jim Ristuccia**  
ILA  
Committee Chair



**Carlos Medina**  
Programs Committee  
Chair

Jim Davis  
Alex Goodman\*  
Novien Yarber  
Carlos Medina  
Jeanne Schmelzer  
Krishna Kabra  
Neville Billimoria  
Sharyn Goodson\*  
Selina Hudgins  
Tanya Hackel

Jeanne Schmelzer  
Amber Berkey\*  
Andrea Muir\*  
John Van Cleef\*  
Jim Davis

Mike Gellman  
Jim Davis  
Neville Billimoria  
Ron Marcus\*  
Carlos Medina  
Donna Freher-Lyons  
Lauren Blackwell\*

Colby Karzen\*  
Mark Rodriguez\*  
Meagan Schmidt\*  
Jeanne Schmelzer  
Jim Davis  
Donna Freher-Lyons

## VOLUNTEER-LED COMMITTEES



*Serving on an NCPC  
Committee has helped me  
understand some of the why  
behind programming and how  
decisions are made. It gives  
greater context to the big  
picture work that is happening  
at NCPC.*

**- SUSAN ARIAS,  
MAAC**



\*NON- NCPC BOARD MEMBER

# 2025 PROGRAM RESULTS

## Connectors

### Hosts:

Oceanside Chamber of Commerce & Alliance for Regional Solutions  
Neighborhood Healthcare  
Elizabeth Hospice, Escondido  
San Diego Volunteer Lawyer Program (SDVLP)  
KOCT-TV  
Kiln Rancho Bernardo  
I Love A Clean San Diego  
Interfaith Community Services  
TURN BHS  
Assistance League North Coast

## Quarterly Programs

### Topics:

Meet the Funders- Foundations  
Meet the Funders- Collaborative Fundraising  
Meet the Funders- Foundations 2  
Meet the Funders- Corporations

**448 Total Attendees**

**272 Total Attendees**

**Impact Leadership Accelerator Program**

**30 Nonprofit leaders participated in the ILA Program**

# EVENTS

## San Diego Gives

**111** registered nonprofits.

**\$968,876** collectively raised by nonprofits.

San Diego Gives provided **18** capacity-building workshops and served **951** (duplicated) participants.

Workshops were recorded and made available to program participants.

North County Philanthropy Council

# VOLUNTEER AWARDS *Celebration*



Danny Sherlock  
Boys & Girls Clubs of Greater San Diego  
Robert Krejci Standards of Excellence Award



Sharyn Goodson  
Jewish Community Foundation  
Spirit of Carol Sigelman Award



Bo Mazzetti  
Rincon Band of Luiseño Indians  
Bo Mazzetti Award



Mission Fed  
Corporate Philanthropy Award

**311+ Attendees**  
**65 Individual Volunteers Recognized**

# 2025 Membership- Organizational Level

## Adjoin

Agua Hedionda Lagoon Foundation  
Alzheimer's San Diego  
American Academy of Pediatrics, AAP-CA3  
American Friends of PBA  
American Relief Organization dba Got Your Back San Diego  
Armed Services YMCA San Diego  
Assistance League of Inland North County  
Assistance League of North Coast  
Assistance League of North County  
Autism Society San Diego  
Beacons, Inc.  
BIPOC Support Foundation  
Blue Star Families  
Braille Institute of America  
Burnham Center for Community Advancement  
California Center for the Arts, Escondido  
Canine Companions  
Carlsbad Chamber of Commerce  
Carlsbad Charitable Foundation  
Carlsbad Educational Foundation  
Casa de Amistad  
Casa de Amparo  
Catalyst of San Diego and Imperial Counties  
CCAET Theatricals Inc.  
Center Stage Productions  
Champions for Health  
Children's Museum of Discovery  
Coastal Roots Farm  
Community HousingWorks  
Computers 2 Kids  
Dreams For Change  
ElderHelp of San Diego  
Element Education  
Episcopal Community Services  
Escondido Community Child Development Center  
Escondido Community Foundation  
Fallbrook Food Pantry

Family Health Centers of San Diego, Inc.  
Feeding San Diego  
Flower Fields of Carlsbad  
Foundation for Animal Care & Education (FACE)  
Foundation for Care Integration, The  
Foundation for Senior Care  
Future Construction Leaders  
Girl Scouts San Diego  
Greater San Diego Biological Solutions  
Hebrew Free Loan of San Diego  
Hope for San Diego  
Housing as a Platform, Inc. (HAPI)  
I Love A Clean San Diego  
Innovative Housing Opportunities, Inc.  
International Relief Teams  
Ivey Ranch Park Association  
Jacobs & Cushman San Diego Food Bank  
Jewish Family Service of San Diego  
Junior Achievement of San Diego County  
Kid's College, The  
Kids for Peace  
Labrador Rescuers  
Leap To Success  
Legacy Endowment Community Foundation  
MANA de North County San Diego  
McAlister Institute  
Meals On Wheels San Diego County  
Miracle League of San Diego  
MiraCosta College Foundation  
Mitchell Thorp Foundation  
Moonlight Cultural Foundation  
Nativity Prep Academy  
NCPC  
North Coast Repertory Theatre  
North County African American Women's Association  
North County LGBTQ Resource Center  
NTC Foundation  
Oceanside Chamber of Commerce

Oceanside Community Foundation  
Oncology and Kids  
Operation HOPE-North County  
Outside the Bowl  
Palomar Family Counseling Service  
PASACAT Philippine Performing Arts Company  
Pathways to Citizenship  
Pay It Forward Media  
Plastic Beach  
Princess Project, The  
Pro Kids, First Tee - San Diego  
Project Next  
Promises2Kids  
Rancho Bernardo Community Foundation  
Rancho Coastal Humane Society  
REINS Therapeutic Horsemanship Program  
Resounding Joy Inc.  
Rise 2 The Occasion Events  
Robin's Nest Rescue  
Salk Institute For Biological Studies  
San Diego Archaeological Center  
San Diego Art Directory  
San Diego Botanic Garden  
San Diego Futures Foundation  
San Diego Volunteer Lawyer Program  
San Marcos Community Foundation  
Seacrest Foundation/Seacrest Village  
Shelter to Soldier  
Support the Enlisted Project (STEP)  
TERI, Inc.  
The Winston School of Del Mar  
TransFamily Support Services  
Travelers Aid Society of San Diego  
VetCTAP / JBS Transition Experts  
Voices for Children  
Woman's Club of Carlsbad  
Women's Empowerment International  
Women's First Step House of North County  
Wounded Warrior Homes, Inc.

# 2025 Membership

## SUSTAINING MEMBERS

365 Connect  
Assistance League of Rancho San Dieguito  
Blair Search Partners  
Boys & Girls Clubs of Vista  
Catalent Pharma Solutions  
Century Club of San Diego  
Cox Communications  
Educational Enrichment Systems, Inc.  
Floros & Associates  
Grauer School, The  
High Five Career Coaching  
Hospice of the North Coast  
Identity Theft Resource Center  
Jewish Community Foundation  
Lifeline Community Services  
National Conflict Resolution Center  
Netzel Grigsby Associates  
NonProfit Success Group, The  
The Elizabeth Hospice  
TURN Behavioral Health Services  
YMCA of San Diego County

## PREMIER MEMBERS

Amplified Impact Partners  
Boys & Girls Club of San Marcos  
Boys & Girls Clubs of Greater San Diego  
California State University San Marcos  
Community Resource Center  
Downtown San Diego Partnership  
Graphic Assist  
Interfaith Community Services  
Lucky Duck Foundation  
My San Diego North County  
Nonprofit Institute, The  
Palomar College Foundation  
Prebys Foundation  
San Diego North Economic Development  
Council  
Scatena Daniels Communications  
Sycuan Casino Resort  
Thrivent Financial  
TrueCare  
Universidad Popular  
Vista Community Clinic

## INDIVIDUAL MEMBERS

Danny Sherlock LLC  
Dyke, Nate  
Fair, Karin  
Karen Parker  
Laura Froelich & Doug Padron  
Philanthropic Fund  
Lukoff, Colleen  
Pazar, Gitta  
Raymond, Rebecca  
Remmell Consulting  
Turpin, Kaye

## PREMIER PLUS MEMBERS

Classy  
Coastal Community Foundation at San  
Diego Foundation  
Davis Farr  
MAAC  
Mission Federal Credit Union  
Neighborhood Healthcare  
San Diego Foundation, The  
Wells Fargo Bank

## BUSINESS MEMBERS

Collaborative Group, The  
Filasky Films  
Grant Consulting Services LLC  
IN Fundraising  
InWealth Management  
Kiln  
Momentum San Diego, LLC  
MP Consulting  
Nurtured by Nature  
Purpose-Powered | How Nonprofits Brand  
Seeds Training  
The Philanthropy Coach, LLC  
The Social Impact Firm  
Zodiac Solutions, LLC

# 2025 NCPC SPONSORS



# 2025 NCPC SPONSORS CONTINUED



## Get Involved

✉ info@ncphilanthropy.org

📍 PO Box 1641, Carlsbad, CA 92018

🌐 ncphilanthropy.org

📷 @nc\_philanthropy

🌐 North County Philanthropy Council

📘 North County Philanthropy Council



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